



Silicon Valley NJB
85 Saratoga Ave, Suite 111
Santa Clara, CA 95051
408.260-0100 phone
408.260-0112 fax

Referee Contract and Code of Conduct (2013-14 SVNJB Season)

9/3/2013, Rev a

CODE OF ETHICAL CONDUCT: Each Silicon Valley NJB (SVNJB) referee shall:

1. Constantly uphold the honor and dignity of the avocation of refereeing in all personal conduct and relations with the student-athletes, coaches, administrators, fellow-referees, and the general public.
2. Devote time, thought, and study to the rules of the game and to the mechanics necessary to apply these rules so that the refereeing performance will be carried out in a fair and professional manner. A referee must be prepared both physically and mentally, dress according to expectations, and maintain a proper appearance that is befitting the professional image of a referee.
3. Uphold and be aware that refereeing involves a public trust.
4. Never discriminate unfairly by dispensing special favors or privileges to anyone (whether for remuneration or not); and never accept favors or benefits under circumstances which might be construed by reasonable persons as influencing the performance of one's refereeing duties.
5. Make no private promises of any kind binding upon the duties of refereeing since a SVNJB referee has no private word which can be binding on public duty.
6. Expose corruption and breaches of integrity wherever discovered.
7. Work with fellow referees in a spirit of harmony and cooperation in spite of differences of opinion that may arise.

STANDARDS OF CONDUCT: Each SVNJB referee must avoid any action, whether specifically prohibited by this code or not, which might result in or create the appearance of a violation of these standards of conduct which include – but are not limited to:

1. Using one's position as a SVNJB referee for private gain – exclusive of payment for games worked. (No referee shall seek to influence a coach or administrator for the purpose of promoting personal refereeing opportunities.)
2. Giving preferential treatment to any school or coach.
3. Making a SVNJB decision outside of referee channels.
4. No member will engage in criminal, dishonest, notoriously disgraceful, or immoral conduct – or any other conduct adversely affecting the confidence of the public or member schools in the integrity of SVNJB.
5. No member shall engage in any behavior that can be defined as sexual harassment by a reasonable person.
6. Use any substance prior to refereeing a game/match that would impair his/her physical or mental performance. A referee should not use alcoholic beverages at all on the day of a game/match.
7. While wearing any article of clothing that identifies the individual as a sports referee, each member's speech and actions during or enroute to or from a game/match shall be above reproach and should always demonstrate a strong example of sportsmanship, courtesy, and self-control.
8. No referee shall criticize any other referee or any association within SVNJB in the presence of coaches, administrators, players, spectators, or the media before, during, or after a game/match.
9. No referee shall fail to honor a refereeing contract.

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How **will you pay** your Registration Fee?

☐
☐

Full payment

☐
☐

*** Payment plan**

How **will you receive** payment?

*** Direct deposit**

Check

* See Program Fee and Pay Structure for Payment Plan options, on website.

* Leave no blank lines below and print clearly for Direct Deposits.

* Attach, email or U.S. Mail a "Voided" check (check not needed if paying by check)

Name as on Bank Statement (or for Check): _____

Name of your Bank (Direct Deposit): _____

Bank Routing # (Direct Deposit): _____

Checking Account # (Direct Deposit): _____

Mailing address: _____ City: _____ Zip: _____

Phone #: _____ Email Address: _____

FOR RETURNING REFEREES: If your banking information has not changed, complete and submit form only (do not attach voided check)

Terms and Conditions:

1. This Direct Deposit form will only be used for games you officiate hosted by Silicon Valley NJB (SVNJB). **Group ID: 106248**
2. Direct Deposit Funds will be available in your account the Wednesday following your completed game assignment (except for Holidays - may be delayed 1 day).
3. In case of an error in depositing your funds, SVNJB will simply make an adjustment on your next games deposit from SVNJB to reflect the change. If an overpayment is made on your last game(s) with us, you must agree to reimburse SVNJB for the overpayment. SVNJB will not be able to repossess funds directly from your bank account under no circumstance.
4. Missing your games for the weekend will result in no deposit into your account. Referees who are not registered or assigned to a game will not be paid, except for referees staying over for a game(s).
5. Pay adjustments will be made to games for lateness and for 1 Referee situations. For more info see the "Referee Pay Structure" doc in www.siliconvalleynjb.com under Referee Info & Activities.
6. It is your responsibility to notify SVNJB if you make changes to your checking account information. Once funds are deposited, we are not liable for your failure of giving us advance notice. If you will no longer be referee games for SVNJB, it is your responsibility to inform SVNJB so that we can delete your account info from our system.

I have read and agree to the referee Terms and Conditions and Code of Conduct set forth in this document.

Signature: _____

Date: _____